

April 13, 2015

A regular meeting of the Board of Education of the Westhampton Beach Union Free School District, Suffolk County, New York, was held in the High School Library of the Westhampton Beach Public Schools, Westhampton Beach, New York, on April 13, 2015.

Board of Education members present: Ms. Suzanne M. Mensch, Mr. Halsey C. Stevens, Ms. Claire Bean, Mr. Bryan Dean, Ms. Joyce Donneson, Mr. James N. Hulme, and Mr. George R. Kast.

Also Present: Michael R. Radday, Superintendent of Schools; Judy McCarthy, District Clerk; Bill Fisher, Assistant Superintendent for Personnel & Instruction; Kathleen O'Hara, Assistant Superintendent for Business; and approximately 7 staff & community members.

The meeting was called to order by Ms. Suzanne M. Mensch, President, at 7:00 PM.

The pledge was conducted.

#### ANNOUNCEMENTS

Mr. Radday congratulated the Robotics and Odyssey of the Mind teams for their success in recent competitions.

#### PUBLIC PARTICIPATION

Mr. Wisnoski inquired about plans to restore Coordinator positions in the future and whether outside evaluators will be used in connection with the new APPR requirements.

#### APPROVAL OF MINUTES

On motion of Mr. Stevens, second by Mr. Kast, the minutes of the March 30, 2015 Board of Education meeting to be and hereby is approved.

Vote: Yes 7 No 0

#### SPECIAL EDUCATION

The Board reviewed the recommendations of the Westhampton Beach UFSD CSE meetings of February 24, March 10, 11, 23, 25 and 27, 2015.

On motion of Mr. Stevens, second by Mr. Hulme, the Board of Education has no objections to the recommendations of the Committee and approves the authorization of funds to implement the special education programs and services consistent with such recommendations.

Vote: Yes 7 No 0

## LEAD EVALUATORS

On motion of Mr. Dean, second by Ms. Donneson, the following resolutions regarding certification of lead evaluators, to be and hereby are adopted:

### RESOLUTION FOR THE CERTIFICATION OF LEAD EVALUATORS

BE IT RESOLVED THAT Michael Radday and William Fisher are hereby certified as a Qualified Lead Evaluators of building principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Westhampton Beach UFSD for use in the evaluations of building principals, including training on the effective application of such rubrics to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Westhampton Beach UFSD utilizes to evaluate its building principals;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Westhampton Beach UFSD to evaluate its building principals;
- (7) The scoring methodology utilized by the Department and the Westhampton Beach UFSD to evaluate a building principal under 8 NYCRR Subpart 30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
  - (b) the application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of building principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Westhampton Beach UFSD annual professional performance review plan.

RESOLUTION FOR THE  
CERTIFICATION OF LEAD EVALUATORS

BE IT RESOLVED THAT Michael Radday, William Fisher, Lisa Slover, Charisse Miller, Christopher Herr, MaryAnn Ambrosini, Thomas Short, Robert Finn, Kathleen Masterson, Bryan Bookamer, Carolyn Probst, and Kimberly Licato are hereby certified as Qualified Lead Evaluators of teachers, having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (9) The New York State Teaching Standards, and their related elements and performance indicators;
- (10) Evidence-based observation techniques that are grounded in research;
- (11) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (12) Application and use of the State-approved rubric selected by the Westhampton Beach UFSD for use in the evaluation of teachers, including training on the effective application of the rubric to observe a teacher's practice;
- (13) Application and use of the assessment tools that the Westhampton Beach UFSD utilizes to evaluate its teachers;
- (14) Application and use of the State-approved locally selected measures of student achievement used by the Westhampton Beach UFSD to evaluate its teachers;
- (15) The scoring methodology utilized by the Department and the Westhampton Beach UFSD to evaluate a teacher under 8 NYCRR Subpart 30-2, including:
  - (c) how scores are generated for each subcomponent and the composite effectiveness score of teachers, and
  - (d) the application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings; and
- (16) Specific considerations in evaluating teachers of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Westhampton Beach UFSD annual professional performance review plan.

Vote: Yes 7 No 0

PROPOSED SCHOOL BUDGET FOR THE 2015/2016 SCHOOL YEAR

On motion of Mr. Stevens, second by Mr. Dean, the proposed budget for the Westhampton Beach Union Free School District for the 2015/2016 school year in the amount of \$54,963,227, to be and hereby is adopted.

Vote: Yes 7 No 0

PROPERTY TAX REPORT CARD

On motion of Mr. Stevens, second by Mr. Kast, the resolution that the property tax report card, as submitted, to be and hereby is adopted.

Vote: Yes 7 No 0

FIELD TRIP - ROBOTICS

On motion of Ms. Donneson, second by Mr. Dean, the request from Tony Kryl to take Robotics Club students to compete in the International Robotics competition in St. Louis, MO from April 21 through April 26, 2015, as submitted, to be and hereby is approved.

Vote: Yes 7 No 0

RICHARD TERWILLIGER

On motion of Mr. Stevens, second by Mr. Hulme, the resignation of Richard Terwilliger from his position as high school head custodian for the purpose of retirement, effective June 30, 2015, to be and hereby is accepted.

Vote: Yes 7 No 0

COACHING APPOINTMENT

On motion of Mr. Stevens, second by Mr. Kast, the following coaching appointment, to be and hereby is approved:

| <b>Sport</b>          | <b>Coach</b>   | <b>Salary</b> | <b>Step</b> |
|-----------------------|----------------|---------------|-------------|
| MS Boys & Girls Track | Alexander Choi | \$3,824.91    | 1           |

Vote: Yes 7 No 0

VOLUNTEER COACHING APPOINTMENT

On motion of Mr. Stevens, second by Mr. Kast, the following volunteer coaching appointment for the spring sports season, to be and hereby is approved:

| <b>Sport</b> | <b>Coach</b> |
|--------------|--------------|
| MS Baseball  | Brian Holt   |

Vote: Yes 7 No 0

SUBSTITUTES

On motion of Mr. Stevens, second by Mr. Kast, the recommendation to appoint the following substitutes, to be and hereby is approved:

|                    |                       |
|--------------------|-----------------------|
| Adrienne Heisleman | Non-certified Teacher |
| Eloise Carter      | Certified Teacher     |
| JoAnn Fischer      | Food Service Worker   |

Vote: Yes 7 No 0

OLD BUSINESS

There were no Old Business items on the agenda for discussion.

NEW BUSINESS

There were no New Business items on the agenda for discussion.

EXECUTIVE SESSION

On motion of Mr. Dean, second by Mr. Stevens, the Board of Education to convene to Executive Session at 7:25 p.m. to discuss specific personnel matters, to be and hereby is approved.

Vote: Yes 7 No 0

On motion of Mr. Stevens, second by Mr. Hulme, the Board of Education to reconvene from Executive Session at 8:04 p.m., to be and hereby is approved.

Vote: Yes 7 No 0

ADJOURNMENT

On motion of Mr. Stevens, second by Mr. Kast, all business being completed, Ms. Mensch declared the meeting adjourned at 8:04 p.m.

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Judy McCarthy, District Clerk

April 13, 2015